

Committee: Human rights

Question of: Topic B: The question of implementing protection for migrant workers worldwide

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Introduction:

The issue of implementing protection for migrant workers worldwide is a critical concern that demands comprehensive exploration. Migrant workers, facing various challenges, deserve robust safeguards to ensure their human rights are respected and upheld. This report aims to provide a thorough analysis of the problem, shedding light on key aspects and offering a foundation for delegates to engage in informed discussions.

The Issue:

Migrant workers face multifaceted challenges, including exploitation, discrimination, and inadequate legal protections. Understanding the nuances of this issue is crucial for formulating effective solutions.

Key Definitions and Scope

- Clarification of the term "migrant workers" and an exploration of the diverse nature of their employment.

Challenges Faced by Migrant Workers

- In-depth examination of the common challenges such as labor exploitation, discrimination, and lack of access to healthcare and social services.

Impact on Human Rights

- Analysis of how the issues faced by migrant workers directly impact their fundamental human rights, including the right to work, health, and fair remuneration.

Key States/Organizations Involved:

- * International Labour Organization (ILO)
- * United Nations High Commissioner for Refugees (UNHCR)
- * International Organization for Migration (IOM)
- * United States
- * Gulf Cooperation Council (GCC) countries

Key Events

Event/Date	Explanation
2018 - ILO General Conference	Discussion on migrant workers' rights and the adoption of the ILO's "Decent Work for Domestic Workers" standard.
2019 - Global Compact for Migration	Adoption of a UN agreement aiming to address challenges and create a framework for the protection of migrant workers.
2020 - COVID-19 Pandemic .	Examination of the pandemic's disproportionate impact on migrant workers and their vulnerabilities
2021 - IOM's International Dialogue on Migration	A platform for dialogue on policies ensuring the protection of migrants and their contributions to development.
2022 - GCC Labor Reforms	Introduction of labor reforms in Gulf countries to enhance the rights and protections for migrant workers.

Previous Attempts to Solve the Issue

International Labour Organization (ILO) Conventions

- Ratification and implementation of ILO conventions addressing the rights of migrant workers, such as Convention No. 97 and Convention No. 143.

UN Global Compact for Migration

- The adoption of the Global Compact for Migration aimed to establish a comprehensive framework for addressing the challenges faced by migrant workers on a global scale.

National Legislation Reforms

- Various countries, including the United States and Gulf nations, implemented legislative reforms to enhance protections for migrant workers within their borders.

Possible Solutions

Global Coordination and Collaboration:

- Facilitate international collaboration among states, organizations, and NGOs to develop standardized policies for protecting migrant workers globally.

- Strengthening Legal Frameworks:

- Advocate for the incorporation of comprehensive legal frameworks at both national and international levels, addressing specific challenges faced by migrant workers.

- Enhanced Monitoring and Reporting Mechanisms:

- Establish robust mechanisms for monitoring and reporting violations of migrant workers' rights, ensuring accountability and swift response to abuses.

Bibliography

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